LEADERSHIP ENHANCEMENT AND DEVELOPMENT SYSTEM

Question Set: Organizational Effectiveness – Teamwork and Collaboration

Includes the participant’s ability to set and accomplish clear and compelling goals to achieve the mission and vision of the organization in the following area:

**Teamwork and Collaboration**

1. The expectations for conduct/behavior are very clear for my work group/team.
   - A. Always
   - B. Very Frequently
   - C. Occasionally
   - D. Rarely
   - E. Very Rarely
   - F. Never
   - G. Not Applicable

2. There are clearly specified consequences for poor conduct or misbehavior for my work group/team.
   - A. Always
   - B. Very Frequently
   - C. Occasionally
   - D. Rarely
   - E. Very Rarely
   - F. Never
   - G. Not Applicable

3. Consequences for misbehavior are consistently applied for my work group/team.
   - A. Always
   - B. Very Frequently
   - C. Occasionally
   - D. Rarely
   - E. Very Rarely
   - F. Never
   - G. Not Applicable

4. I feel I can trust my other work group members/teammates.
   - A. Always
   - B. Very Frequently
   - C. Occasionally
   - D. Rarely
   - E. Very Rarely
   - F. Never
   - G. Not Applicable
5. Members of this team/work group tend to look out for and help each other.
   A. Always
   B. Very Frequently
   C. Occasionally
   D. Rarely
   E. Very Rarely
   F. Never
   G. Not Applicable

6. I feel I can trust my team leader/supervisor.
   A. Always
   B. Very Frequently
   C. Occasionally
   D. Rarely
   E. Very Rarely
   F. Never
   G. Not Applicable

7. I take a great deal of pride in being a part of this work group/team.
   A. Always
   B. Very Frequently
   C. Occasionally
   D. Rarely
   E. Very Rarely
   F. Never
   G. Not Applicable

8. I would feel comfortable taking a positive leadership role on this work group/team.
   A. Always
   B. Very Frequently
   C. Occasionally
   D. Rarely
   E. Very Rarely
   F. Never
   G. Not Applicable

9. I would feel comfortable helping a work group member.
   A. Always
   B. Very Frequently
   C. Occasionally
   D. Rarely
   E. Very Rarely
   F. Never
   G. Not Applicable
10. The supervisor/team leader is aware of the dynamics of the work group/team.
   A. Always
   B. Very Frequently
   C. Occasionally
   D. Rarely
   E. Very Rarely
   F. Never
   G. Not Applicable