QUESTION SET 3: ORGANIZATIONAL EFFECTIVENESS: GENERAL

Includes the participant’s ability to set and accomplish clear and compelling goals to achieve the mission and vision of the organization in the following area: General Organizational Effectiveness

1. The participant demonstrates understanding of the University environment.
   A. Always
   B. Very Frequently
   C. Occasionally
   D. Rarely
   E. Very Rarely
   F. Never
   G. Not Applicable

2. The participant communicates the mission and vision of the organization clearly.
   A. Always
   B. Very Frequently
   C. Occasionally
   D. Rarely
   E. Very Rarely
   F. Never
   G. Not Applicable

3. The participant effectively collaborates with entities outside of the University.
   A. Always
   B. Very Frequently
   C. Occasionally
   D. Rarely
   E. Very Rarely
   F. Never
   G. Not Applicable

4. The participant makes decisions on time.
   A. Always
   B. Very Frequently
   C. Occasionally
   D. Rarely
   E. Very Rarely
   F. Never
   G. Not Applicable
5. The participant makes decisions that are effective.
   A. Always
   B. Very Frequently
   C. Occasionally
   D. Rarely
   E. Very Rarely
   F. Never
   G. Not Applicable

6. The participant secures sufficient resources for the unit.
   A. Always
   B. Very Frequently
   C. Occasionally
   D. Rarely
   E. Very Rarely
   F. Never
   G. Not Applicable

7. The participant advocates for effective teamwork.
   A. Always
   B. Very Frequently
   C. Occasionally
   D. Rarely
   E. Very Rarely
   F. Never
   G. Not Applicable

8. The participant demonstrates enthusiasm regarding the organization.
   A. Always
   B. Very Frequently
   C. Occasionally
   D. Rarely
   E. Very Rarely
   F. Never
   G. Not Applicable

9. The participant conveys confidence in others' ability to do their best.
   A. Always
   B. Very Frequently
   C. Occasionally
   D. Rarely
   E. Very Rarely
   F. Never
   G. Not Applicable
10. The participant demonstrates organizational effectiveness.
   A. Always
   B. Very Frequently
   C. Occasionally
   D. Rarely
   E. Very Rarely
   F. Never
   G. Not Applicable