QUESTION SET 1: PERSONAL QUALITIES AND CHARACTERISTICS

Includes personal qualities/characteristics that are related to the participant’s leadership success. These are traits that the individual possesses regardless of the setting.

1. The participant engages in self development.
   A. Always
   B. Very Frequently
   C. Occasionally
   D. Rarely
   E. Very Rarely
   F. Never
   G. Not Applicable

2. The participant uses feedback constructively.
   A. Always
   B. Very Frequently
   C. Occasionally
   D. Rarely
   E. Very Rarely
   F. Never
   G. Not Applicable

3. The participant demonstrates consistent emotional balance.
   A. Always
   B. Very Frequently
   C. Occasionally
   D. Rarely
   E. Very Rarely
   F. Never
   G. Not Applicable

4. The participant learns from negative experiences.
   A. Always
   B. Very Frequently
   C. Occasionally
   D. Rarely
   E. Very Rarely
   F. Never
   G. Not Applicable
5. The participant strives to maintain work-life balance.
   A. Always
   B. Very Frequently
   C. Occasionally
   D. Rarely
   E. Very Rarely
   F. Never
   G. Not Applicable

6. The participant keeps a positive outlook during difficult challenges.
   A. Always
   B. Very Frequently
   C. Occasionally
   D. Rarely
   E. Very Rarely
   F. Never
   G. Not Applicable

7. The participant demonstrates effective verbal communication skills.
   A. Always
   B. Very Frequently
   C. Occasionally
   D. Rarely
   E. Very Rarely
   F. Never
   G. Not Applicable

8. The participant demonstrates effective written communication skills.
   A. Always
   B. Very Frequently
   C. Occasionally
   D. Rarely
   E. Very Rarely
   F. Never
   G. Not Applicable

9. The participant is an effective listener.
   A. Always
   B. Very Frequently
   C. Occasionally
   D. Rarely
   E. Very Rarely
   F. Never
   G. Not Applicable
10. The participant practices effective interpersonal skills.
   A. Always
   B. Very Frequently
   C. Occasionally
   D. Rarely
   E. Very Rarely
   F. Never
   G. Not Applicable

11. The participant exercises effective negotiation skills.
   A. Always
   B. Very Frequently
   C. Occasionally
   D. Rarely
   E. Very Rarely
   F. Never
   G. Not Applicable

12. The participant is perceived as competent in his/her area of responsibility.
   A. Always
   B. Very Frequently
   C. Occasionally
   D. Rarely
   E. Very Rarely
   F. Never
   G. Not Applicable

13. The participant demonstrates self-confidence.
   A. Always
   B. Very Frequently
   C. Occasionally
   D. Rarely
   E. Very Rarely
   F. Never
   G. Not Applicable

14. The participant is decisive.
   A. Always
   B. Very Frequently
   C. Occasionally
   D. Rarely
   E. Very Rarely
   F. Never
   G. Not Applicable
15. The participant is persistent in promoting organizational goals.
   A. Always
   B. Very Frequently
   C. Occasionally
   D. Rarely
   E. Very Rarely
   F. Never
   G. Not Applicable

16. The participant exhibits high levels of energy.
   A. Always
   B. Very Frequently
   C. Occasionally
   D. Rarely
   E. Very Rarely
   F. Never
   G. Not Applicable

17. The participant exhibits flexibility.
   A. Always
   B. Very Frequently
   C. Occasionally
   D. Rarely
   E. Very Rarely
   F. Never
   G. Not Applicable

18. The participant demonstrates commitment to customer service.
   A. Always
   B. Very Frequently
   C. Occasionally
   D. Rarely
   E. Very Rarely
   F. Never
   G. Not Applicable

19. The participant has high standards of integrity.
   A. Always
   B. Very Frequently
   C. Occasionally
   D. Rarely
   E. Very Rarely
   F. Never
   G. Not Applicable
20. The participant demonstrates concern for others.
   A. Always
   B. Very Frequently
   C. Occasionally
   D. Rarely
   E. Very Rarely
   F. Never
   G. Not Applicable