1. Retirement Benefit Statements and Estimates - Renetta Gallup
   Information is being mailed to the homes of all benefit eligible employees from the Retirement office regarding the University of Missouri retirement plans and employee-specific elections using election information as of 12/31/2015.

   Employees who will be eligible for retirement as of 12/31/2017 will receive a retirement estimate and additional scenario calculations. Those ineligible for retirement as of 12/31/2017 will receive a retirement plan statement.

   As a follow up to this information, an Easy Enroll opportunity will be provided to employees in August via email allowing employees to enroll in voluntary retirement plans quickly via self-service.

   The information will come with a detailed cover letter that will help answer many questions. If, after reading the letter, the employee still has questions, they may contact the Retirement office at (573) 882-9810 or email retirement@umsystem.edu.

2. PS9.2 Reimplementation Roadshow – Greg Stanis
   Greg Stanis presented on the PeopleSoft 9.2 Reimplementation Project. He shared that the overall goal of the project is “to re-implement a fully functional and streamlined PeopleSoft Human Capital Management system that is utilized the same way across the entire University of Missouri System.”

   During his presentation Greg noted the steps the implementation team must go through to evaluate and assess functionality and process, the substantial impact of the University’s history using modifications, the importance in evaluating and implementing proper data distribution permissions and security, and the plan for training and establishing appropriate role assignments.

   The HR 9.2 Reimplementation Presentation and additional information on the project can be found on their website: https://www.umsystem.edu/ums/hr/peoplesoft-hr/peoplesoft_re_implementation_overview

3. Announcements – Susan Groshong
   Fall Training Conference: The 2016 HRS Training Conference is scheduled for November 1st and 2nd. If you have suggestions for topics or are interested in presenting please contact Susan Groshong at (573) 882-2943 or groshongs@missouri.edu.

   Management Fundamentals Certificate Series: Susan provided flyers for the new 2016-2017 Management Fundamentals Certificate Series. The series includes 10 sessions and costs
$250.00 per participant. Additional information can be found on the HRS Training website: http://hrs.missouri.edu/training/all-employees/management-fundamental-certificate-series.php

4. BIW/MON Comparison Reports – Amy McKenzie
The Monthly & Biweekly Pay Comparison reports are available in Mobius/DocumentDirect as a tool to assist with payroll reconciliations. These reports compare the current paycheck’s gross pay to prior pay period’s gross pay. There may be some false positives but the report is just something to prompt you to look at possible discrepancies.

It was confirmed with HRDC attendees that Payroll will not be sending notices when these reports are available as processors should have direct access to the report in Mobius/DocumentDirect.

5. Direct Deposit/Payroll Production Calendar – Amy McKenzie
In researching the recent Direct Deposit security breaches it was discovered that the solicitations occurred in line with the ‘Confirm’ action listed on our Payroll Production Calendar. Because of this there is interest in securing this calendar behind a secured site that require users to enter credentials to access.

6. 9.2 PeopleSoft Topics – Amy McKenzie
With the 9.2 reimplementation anticipated for July 1, 2017, many suggestions are being made and considered for feedback in an effort to simplify the way we use the system. Amy will continue to bring these suggestions to HRDC meetings for feedback that she can take to the project teams.

If you have suggestions or feedback please include examples or supporting information in order to assist Amy and the team in their considerations.