CHANCELLOR’S
EMERGING LEADERS
PROGRAM

October 2012 – May 2013

The following provides an overview of this year’s program. The sessions will be require you to be away from the office one day a month, with the exception of The 7 Habits of Highly Effective People, which requires a three-day commitment, and Managing Workplace Conflict, which will require a two-day commitment. Each session will begin at 8:30 am and will conclude by 5:00 pm, and will be held on the MU campus.

Goals for Chancellor’s Emerging Leaders Program

1. Provide participants with tools, experiences, and resources to enhance their leadership potential.

2. Create networking opportunities for participants.

3. Enhance collaboration, team-building, and relationships.

4. Provide personal and professional feedback to participants for leadership development and personal growth.
LEADS Assessment Tool Presentation & Meet and Greet
Date: October 2, 2012
Location: Reynolds Journalism Institute, Room 100A

An introduction to the LEADS (Leadership Enhancement and Development System) 360-degree assessment tool will be provided; instruction on how to select raters and perform your self evaluation will be presented. A tutorial on navigating Blackboard, the MU on-line course management software, will also be presented. We will be utilizing this system throughout your CELP experience. Refreshments will be provided.

Leadership Experience 1: Leadership Enhancement
December 12, 2012
Location: Student Center, Room 2205

The first session in the series of the Chancellor’s Emerging Leaders Program has been designed to provide participants with an opportunity to gain valuable development information through the LEADS 360-degree assessment tool. The feedback provided will be used to create an Individual Development Plan (IDP), to be used by the participants throughout the program and aid in future leadership endeavors. Chancellor Brady Deaton will be joining us to talk about leadership and his perspective on what it takes to be a leader at MU; participants are encouraged to ask questions.

Leadership Experience 2: Stephen Covey’s The Seven Habits of Highly Effective People
January 8-10, 2013
Location: Memorial Union, Room S304

The future of any organization depends on the capabilities of its leadership. It is the leader who charts the course and engages resources in the right direction. The 7 Habits of Highly Effective People is one of the most respected and popular learning experiences available in leadership development. This program is taught as a three-day, facilitator-led workshop that will help leaders of our organization develop the skills needed to improve personal and professional effectiveness, increasing trust and influence in their roles. By making people effective, our organization can be effective.

Leadership Experience 3: Managing Workplace Conflict
Date: February 5-6, 2013
Location: Memorial Union, Room S304

Differences in attitudes, values, priorities, perceptions and interests occur in every meaningful relationship – in our workplaces, families and communities. These differences often give rise to workplace conflicts. This workshop is designed to define the mediation process and to help you build skills to become an effective mediator. Participants will learn how to mediate a conflict involving themselves, as well as how to function as a third party mediator. These sessions involve extensive mediator practice.
Leadership Experience 4: Cultural Competency
Date: March 7, 2013
Location: Memorial Union, Room S304

At MU there is a strong commitment “to develop, support and nurture programs that cultivate equity and inclusiveness in the MU campus community and to enhance the capacity of its students, faculty and staff to learn, teach and thrive in a diverse and cross-cultural environment,” (Chancellor’s Diversity Initiative). Administrative professionals particularly need to understand and learn about the different ethnic and nationality groups at MU to be effective leaders. This segment helps participants enhance their understanding of the diverse cultural groups within the campus community, provide information, encourage effective cross-cultural interaction skills and identify campus resources regarding diversity issues and initiatives.

Leadership Experience 5: Ethical Leadership and Fiscal Responsibility
Date: April 4, 2013
Location: Memorial Union, Room S304

The first portion of this session will be a presentation focusing on the University’s budget and funding sources. The program will then transition into the topic of Ethical Leadership and the definition of ethics as it applies to leaders in the public sector. The speaker will offer insights and facilitate discussion on topics of administrative leadership, demonstrating integrity, and making ethical choices. A case study will be presented and discussed as a group.

Leadership Experience 6: Culture of Health
Date: May 8, 2013
Location: Memorial Union, Room S304

Leadership involves high performance, and effective leaders must balance multiple demands of work, home, and community life. The session will investigate stewardship of personal energy reserves and support “challenge and recovery” strategies to maintain high performance and enjoyment in work and personal domains.

Commencement
Date: May, 10 2013
Location: TBD

We will close the program with a recognition event, where participants will receive a certificate to commemorate their completion of the Chancellor’s Emerging Leaders Program from Vice Chancellors Jackie Jones and Cathy Scroggs. A reception and/or luncheon will be provided.