Dear University Community,

If you experience discrimination that impacts your work or class, or prevents you from engaging in academic or professional activities, it is important that you know that such discrimination may be prohibited by University policy and that you can report it. (See below).

MU PROHIBITS DISCRIMINATION

Our existing campus policies prohibit discrimination and harassment on the basis of race, color, national origin, ancestry, religion, sex, sexual orientation, gender identity, gender expression, age, genetic information, disability or veteran status. This prohibition applies to students and employees and is enforced through the Equity Resolution Process. Additionally, the Student Code of Conduct prohibits bullying, disruptive conduct, threatening and intimidating behaviors, and physical abuse, among other conduct. Retaliation against someone for reporting these behaviors also is prohibited.

Today, the Provost announced the creation of the Office for Civil Rights & Title IX to centralize the University’s response to and investigations of discrimination. The office will report directly to Provost and Executive Vice Chancellor Garnett S. Stokes with a dotted line report to Interim Chancellor Henry C. “Hank” Foley.

HOW TO MAKE A REPORT OF DISCRIMINATION

We will be creating a new website for the Office Civil Rights & Title IX and a new online portal for reporting all forms of discrimination.

Until then, you may make a report online at any of the following locations; the report will be sent to the new office for centralized review and processing:

- Bias Incident Report Website: https://equity.missouri.edu/bias-reporting/
- Student Conduct Report Website: http://conduct.missouri.edu/incident-report-form/
- Title IX Report Website: http://titleix.missouri.edu/reporting/

You may also contact us at (573) 882-3880 or at titleix@missouri.edu.

We make every effort to talk with the alleged victim before beginning an investigation and to assess whether there are confidentiality, privacy, or safety concerns.

Violations of the Student Code of Conduct that do not involve discrimination may be reported to the Office of Student Conduct at (573) 882-5543, conduct@missouri.edu, or http://conduct.missouri.edu/incident-report-form/.
Ending discrimination is everyone’s responsibility. We need you to use your voices to take a stand.

Thank you for joining this ongoing effort to improve the University’s climate, to end discrimination, and to create a place where all students and employees feel welcome, respected, and included.

Very truly yours,

Ellen Eardley
Assistant Vice Provost for Civil Rights & Title IX