

Global Grading Methodology



The level of the job within each role is the *grade* to which the job is assigned

	GRADE																			CEO
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	
MANAGEMENT CAREER PATH																	TOP MGMT			
																	1 st . LINE TOP MGMT			
												MIDDLE MANAGEMENT								
								SUPERVISOR												
INDIVIDUAL CONTRIBUTOR CAREER PATH																				
												SUBJECT MATTER EXPERT								
								PROFESSIONAL												
							TECHNICIAN													
				OFFICE ADMINISTRATION & SUPPORT																
	MANUAL																			