

## Staff Job Title and Salary Study Announcement

Hello,

As part of the **Staff Job Title and Salary Study** your job title will be assigned to a new salary range effective July 1, 2013. This change affects employees in health care-related titles that are shared between the MU Campus and University of Missouri Health Care (MUHC).

Assigning the MU Campus's patient care positions to the Patient Care Services (PAT) salary ranges will ensure that employees who are performing the same patient care duties will be compensated on the same structure, regardless of whether they are employed by the MU Campus or MUHC.



Within a few weeks employees in the affected titles and their supervisors will receive an email explaining this in greater detail. In the meantime, we want to assure you that no one will lose pay, no one's job duties will change, and no one will lose their job as a result of this change. Some employees, however, will receive an increase in pay if their current pay falls below the minimum of the new salary range for their title.

For more information about the study please go to the [Staff Job Title and Salary Study](#) website on the MU Human Resource Services home page.

If you have specific questions regarding the study please contact our compensation team at [Salary Study team](#).

Sincerely,

Karen Touzeau  
Associate Vice Chancellor  
Human Resource Services