From: Sadowski, Jatha B.
Sent: Thursday, May 07, 2015 1:12 PM
To: MU ACCTG Fiscal Officers; MU HRS HRDC
Subject: FW: ACA - no additional funding is needed

All – I thought the information below from Total Rewards might be of interest. Jatha B. Sadowski

From: Bowie, Rita L.
Sent: Thursday, May 07, 2015 7:55 AM
To: Sadowski, Jatha B.; Heithaus, Peter A.; Manuel, Shenethia; Kopfle, Sue A.; Hintz, Carol; McKenzie, Amy; Westbrook, Joann; Hudgens, Connie J.; Matthews, Bert M.; Cover, Cindy; Jones, Lindsey Lee; Weaver, Holly M.; Frantz, Mary M.; Plain, Cuba A.; Vogelweid, Eric J.; Willis, Katy A.; Wilson, Carol R.
Subject: ACA - no additional funding is needed

Good morning!
The University of Missouri total rewards program has received inquiries about part time employees and how they are affected by Affordable Care Act (ACA). Under ACA an employee that averages 30 hours or more hours a week in a 12-month look back period is eligible to receive medical insurance. This group of faculty or staff is referred to as medically benefit eligible. The cost for medical coverage elected by these individuals is covered under the current benefit rate and no additional funding needs to be budgeted for individuals who qualify for coverage under ACA.

If you have any questions on ACA, you have a new resource. Her name is Katy Willis and her contact information is: 573-882-3478 or williska@umsystem.edu.

Thank you and have a wonderful day.

Rita Bowie, CPCU
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